

PROFESSIONAL APPOINTMENTS

The Pennsylvania State University, University Park, Pennsylvania 2023 - Present
 Assistant Professor of Organization Theory
 Management and Organization Department
 Smeal College of Business

EDUCATION

University of Victoria, *Victoria, British Columbia* 2018 – 2023
 Doctorate of Philosophy in Management and Organization Studies

Miami University, *Oxford, Ohio* 2014 - 2016
 Master of Arts in History

Utah State University, *Logan, Utah* 2011 - 2014
 Bachelor of Arts in History with a Minor in Spanish

PUBLISHED JOURNAL ARTICLES

7. Israelsen, T., Sasaki, I., Maamoun, N. (2026). Intergenerational transmission. *Academy of Management Annals*.
6. Suddaby, R., & Israelsen, T. (2025). Historical imagination: a historical institutionalist perspective. *Management & Organizational History*, 1–13.
5. Mitchell, J.R., Israelsen, T., Mitchell, R.K., & Hua, W. (2024) Ordinary Language and Dialogue in Entrepreneurship. *Academy of Management Review*. Dialogue article.
4. Suddaby, R., Israelsen, T., Mitchell, J.R., & Lim, D., (2023) Entrepreneurial Visions as Rhetorical History: A Diegetic Narrative Model of Stakeholder Enrollment. *Academy of Management Review*. 48(2), 1-24.
3. Suddaby, R., Israelsen, T., Bastien, F., Saylor, R., & Coraiola, D. (2023) Rhetorical History as Institutional Work. *Journal of Management Studies*. 60(1), 242-278.
2. Hua, W., Mitchell, R.K., Mitchell, B., Mitchell, J.R. & Israelsen, T.* (2022) Momentum for entrepreneurial internationalization: Friction at the interface between international and domestic institutions. *Journal of Business Venturing*, 37(6), 106260. *All authors contributed equally.
1. Mitchell, J.R., Israelsen, T., Mitchell, R.K., & Lim, D. (2021) Stakeholder Identification as Entrepreneurial Action: The Social Process of Stakeholder Enrollment in New Venture Emergence. *Journal of Business Venturing*. 36(6), 106146.

TEACHING ACTIVITIES

2. New Venture Creation (*Penn State University*) 2023-2026
 Management 425

- Spring 2026 (1 section; 40 students; instructor rating 4.95; course rating 4.44)
- Fall 2025 (s sections; 77 students; instructor ratings 5 & 4.85; course ratings 4.8 & 4.62)
- Spring 2025 (2 section; 78 students; instructor ratings 5 & 4.92; course ratings 4.75 & 4.69)
- Fall 2024 (1 section; 42 students; instructor rating 4.92; course rating 4.25)
- Spring 2024 (2 sections; 74 students instructor rating 4.88 & 4.75; course rating 4.41 & 4.2)
- Fall 2023 (1 section; 32 students; instructor rating 4.96/5; course rating 4.68/5)

1. Introduction to Entrepreneurship (*University of Victoria*) 2021
 Entrepreneurship 100 (2 sections; 95 students)
 • (2 sections; 95 students; instructor rating 4.6/5; course rating 4.55/5)

BOOK CHAPTERS

6. Israelsen, T. & Mitchell, J. R. (2024). Historically Grounded Theory. In Nicholas Deal and Gabrielle Durepos (Editors). Edward Elgar Encyclopedia of Historical Organization Studies.
5. Israelsen, T. & Suddaby, R. (2024) Inheritance as an organizational purpose. In Hamid Foroughi, Andrea Casey and Sonia Coman (Volume Editors). *Organizational Legacy and Change*. De Gruyter.
4. Israelsen, T. & Mitchell, J.R. (2023) “Insightful Empirical Knowledge in Grounded Theory and Historical Organization Studies.” In Elena Giovannoni, William Foster & Stephanie Decker (Eds.) *Historical Research Methods in Management*, Edward Elgar, Research Handbooks in Business and Management series.
3. Suddaby, R. Jaskiewicz, P., Israelsen, T. & Chittoor, R. (2021). “Traditional authority in social context: Explaining the relation between types of family and types of family-controlled business groups” In Michael Carney & Marleen Dieleman (Eds.) *De Gruyter Handbook of Business Families*.
2. Suddaby, R., Schultz, M. & Israelsen, T. (2020). Autobiographical memory and identities in organizations: The role of temporal fluidity. In Andrew Brown (Ed.) *Oxford Handbook of Identities in Organizations*. 373-390.
1. Mitchell, J.R., Israelsen, T. & Mitchell, R.K., (2020). Entrepreneurial cognition research—An update. In Michael Gielnick, Melissa Cardon, & Michael Frese (Eds.) *SIOP Handbook on the Psychology of Entrepreneurship*. 5-25.

CONFERENCE PRESENTATIONS AND INVITED TALKS

36. Alenizi, A., Harmon, D., Israelsen, T., Maamoun, N., Strachan, M., Sasaki, I. (2026). Intergenerational transmission in Management and Organization Studies. OMNT, ENT, MH. (Presenter). Academy of Management Annual Meeting. Philadelphia, PA.
35. Deal, N, Do. B., Israelsen, T., Lyle, M., Pustelnikovaite, T., Suddaby, R. (2026). New Ideas about the Past: A Sportlight on New Research from ECRs. MH. (Presenter). Academy of Management Annual Meeting. Philadelphia, PA.
34. Del Rio, D., Djabbarov, I., Hawbaker, A., Heng, Y.T., Hoyt, H., Israelsen, T., Radu-Lefebvre, M., Sasaki, I., Yamada, J.I., Zilber, T. (2026). Death and Organization Studies: Exploring How Death Shapes Organizing and Life. OMT. (Discussant). Academy of Management Annual Meeting. Philadelphia, PA.

33. Kraatz, M., Gettys, R., Israelsen, T., McBride, R., Mitchell, J.R., Sergeeva, A. (2026). Human-Centered Organizing and Value Creation in Research, Teaching, and Service. ENT. (Panelist). Academy of Management Annual Meeting. Philadelphia, PA.
32. Amis, J., Clair, J., Greckhamer, T., Israelsen, T., Schabram, K. (2026). Professional Development Workshop: Ask the Qualitative Experts. (Panelist). Academy of Management Annual Meeting. Philadelphia, PA.
31. Israelsen, T., (2025) Institutionalization as Values Abstraction: The Evolving Role of Values in Marriott International. OMT. (Presenter). Academy of Management Annual Meeting. Copenhagen, DK.
30. Israelsen, T., (2025) Institutional Integration of Purpose in the Cincinnati Children's Hospital, 1883-1931. MH. (Presenter). Academy of Management Annual Meeting. Copenhagen, DK.
29. Israelsen, T., Marti, E., Sasaki, I., Sergeeva, A. (2025) Organizational Purpose and Values: New and Emerging Voices. (Panelist). Academy of Management Annual Meeting. Copenhagen, DK.
28. Dacin, T., Israelsen, T., Sasaki, I., Raffaelli, R., Varghese, A., Vouri, T., Zietsma, C. (2025) Emotions, Temporality and Strategic Renewal. (Panelist). Academy of Management Annual Meeting. Copenhagen, DK.
27. Bastien, B., Baum, J. Fang, H.C., Foss, N., Israelsen, T., Suddaby, R. (2025) Creating Shared Value: Collective Orientation Between Entrepreneurs and Their Stakeholders. (Panelist). Academy of Management Annual Meeting. Copenhagen, DK.
26. Israelsen, T., (2025) Intergenerational transmission in organizations. (Presenter). European Group of Organisation Studies (EGOS). Lead Organizer. Sub-theme 27: If you Want to Go Far, Go Together: Enduring Value Creation in Organizations and Society. Athens, Greece.
25. Israelsen, T., (2025) Intergenerational transmission in organizations. (Presenter). AMR/Annals Paper Development Workshop. New York City.
24. Foster, W., Glaser, V., Hockensmith, A., Israelsen, T., Lubinski, C., Lyle M., Sloan, J. & Thompson, K. (2024). (PDW Panelist). Empirical & Methodological Examinations of the Past in Family Business & Entrepreneurship Research. ENT & MH divisions. Academy of Management Annual Meeting. Chicago.
23. Fisher, G., Israelsen, T., Lockwood, C., Navis C. (2024) Storytelling in Entrepreneurship: Looking Beyond Performance Outcomes. (Symposium Panelist). ENT, OMT divisions. (Organizers Whitbeck, J & Klopp, J.) Academy of Management Annual Meeting. Chicago.
22. Qiao, K. Israelsen, T., Suddaby, R., & Marquis, C. (2024). How History Affects Management and Organizations. (Co-Organizer). OMT, STR, MH, ENT divisions. Academy of Management Annual Meeting. Chicago.
 - Tal Simmons, Vibha Gaba, Brian Silverman, Gino Cattani, Christof Brandtner, David Kirsch.
21. Foster, W., Israelsen, T., Jaskiewicz, P. Micelotta, E., Sasaki, I., Foroughi, H. Coraiola, D. (2024) Researching Memory Work and Identity Work. (Symposium Panelist) OMT, MH, and ENT divisions. (Organizers Hoon, C., Baluch, A., and Boevers, J.). Academy of Management Annual Meeting. Chicago.

20. Israelsen, T., (2024) Inheritance Organizations. (Invited Talk). HEC Montreal Entrepreneurship Department Speaker Series.
19. Israelsen, T., (2024) Inheritance Organizations. (Invited Talk). Cornell Johnson Spring Speaker Series: Embracing the Intersection of Entrepreneurship & Family Business.
18. Israelsen, T., Suddaby, R. & Jack, S. (2023). Sub-theme on *Intergenerational Entrepreneurial Projects*. (Lead Organizer). European Group for Organization Studies (EGOS), Cagliari, Italy.
17. Casey, A., Coman, S, & Israelsen, T. (2022). PDW on *Intergenerational Transmission of Social Purpose: Legacy in Corporations and Other Organizations*. Academy of Management Annual Meeting, Seattle, WA, Sponsors: Management History, Organization and Management Theory, and Public and Non-profit Divisions. (Co-organizer).
16. Israelsen, T. & Mitchell, J.R. (2022). *Enrolling stakeholders in entrepreneurial projects: Stakeholder dynamism and the emergence of the Cincinnati Children's Hospital, 1884-1931*. (Presenter). Babson Entrepreneurship Research Conference, Waco, TX.
15. Cyr, A., Israelsen, T., & Mitchell, J.R. (2022) *Generational disruptions and legacy in family business*. (Presenter). Academy of Management Annual Meeting, Seattle, WA. Entrepreneurship division.
14. Israelsen, T. (2022) *Business dynasties and collective memory*. European Group for Organization Studies (EGOS), Vienna, Austria. Cancelled due to COVID-19.
13. Israelsen, T. (2021). Humanistic Approaches to Entrepreneurship Learning and Pedagogy Symposium at the University of Southern California. October, 2021. (Speaker).
12. Israelsen, T. (2021). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2021. Organization and Management Theory (OMT) Division Doctoral Consortium. (Participant).
11. Israelsen, T. (2021). Family Enterprise Research Conference (FERC). (Online due to COVID-19) May 2021. Family Enterprise Doctoral Consortium. (Participant).
10. Israelsen, T. (2020). *Organizational legitimacy and the temporal metaphor of firm age*. (Presenter). European Group for Organization Studies (EGOS), Hamburg, Germany.
9. Israelsen, T. (2020). *History and the temporality of entrepreneurial opportunity*. The Academy of Management Annual Meeting, Vancouver, BC (Online due to COVID-19) August 2020. (Organizer and Chair) Showcase Symposium for Entrepreneurship and Management History Divisions with panelists:
 - Dimo Dimov, Sarah Jack, David Kirsch, Jacqueline Kirtley, Tanja Leppäaho, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhwani, Matthew Wood.
8. Israelsen, T. (2020). The Academy of Management Annual Meeting. (Online due to COVID-19) August 2020. Entrepreneurship (ENT) Division Doctoral Consortium. (Participant).
7. Israelsen, T. (2019) *Autobiographical memory and individual authenticity*. (Presenter). The Academy of Management Annual Conference, Boston, MA. Organizational Behavior division.
6. Israelsen, T., Mitchell, J.R., Wadhwani, D., & Coraiola, D. (2019) *The Effects of Historical Analogy on the Subjective Perception of Entrepreneurial Opportunity*. (Presenter). The Academy of Management Annual Conference, Boston, MA. Entrepreneurship division.

5. Suddaby, R., Israelsen, T., Mitchell, J.R., Lim, D. (2019) *Collective Temporal Emotions and Stakeholder Enrollment: How Rhetorical History Enables Resource Acquisition*. (Presenter). European Group for Organization Studies (EGOS), Edinburgh, Scotland.
4. Israelsen, T. (2019). *Entrepreneurship and History*. The Academy of Management Annual Meeting, Boston, MA. (Organizer and Chair) Professional Development Workshop for Entrepreneurship and Management History divisions with panelists:
 - Sarah Jack, David Kirsch, Christina Lubinski, J. Robert Mitchell, Daniel Raff, Andrew Smith, R. Daniel Wadhvani.
3. Israelsen, T., Mitchell, R., & Lim, D. (2018). *The Cognitive-Symbolic Role of History in Imagining and Rationalizing Entrepreneurial Opportunities*. (Presenter). The Academy of Management Annual Meeting, Chicago, IL. Paper session in the Entrepreneurship division.
2. Israelsen, T. (2017). *Organizations, Institutions, & Time: Taking Stock of Research on Time, Temporality, & History*. The Academy of Management Annual Meeting, Atlanta, GA. (Organizer and Chair) Symposium for Organization and Management Theory & Management History divisions with panelists:
 - Ansari, S, Dawson, P, Granqvist, N, & Rowlinson, M.
1. Israelsen, T. & Sutter, C. (2016). *From Whence the Hybrid Organization?: Welfare and Professionalism in a Children's Hospital*. (Presenter). The Academy of Management Annual Meeting, Anaheim, CA. Organization and Management Theory division.

SERVICE ACTIVITIES

Peer Review

Ad Hoc Reviewer:

Academy of Management Learning & Education
Academy of Management Review
Administrative Science Quarterly
Business History
Business and Society
Entrepreneurship Theory & Practice
Family Business Review
Qualitative Res. In Org. & Management
Journal of Business Venturing

Journal of Business Venturing Design
Journal of Family Business Strategy
Journal of Management Inquiry
Journal of Management Studies
Management and Organizational History
Organization Science
Organization Studies
Strategic Organization
Strategic Management Journal

Publons peer review summary / metrics: <https://publons.com/wos-op/researcher/3412042/trevor-israelsen>

Published Book Reviews:

Israelsen, T. (2021) Review of *Historical Organization Studies: Theory and Applications*, Editors Mairi Maclean, Stewart Clegg, Roy Suddaby and Charles Harvey. *Business History*.
<https://doi.org/10.1080/00076791.2021.1968325>

Service to the Academy of Management

Management History Division, Communications Officer, 2022-2023

Service to the University

- Search Committee Member, Fall 2024, Spring 2025, Fall 2025
- PhD Recruitment Committee Member, Spring 2026

AWARDS AND RECOGNITIONS

Professional Awards:

- Academy of Management, Management History Division Emerging Scholar Award 2025

Paper Awards:

Academy of Management Review: Entrepreneurial visions as rhetorical history

- Finalist for AMR Best Paper Award (2024)
- Accepted into the Honor Role of Responsible Research in Business and Management (2023)

Reviewer Awards:

- *Academy of Management Perspectives*, Exemplary Performance as Best Reviewer (2025)
- Academy of Management, Entrepreneurship Division, Best Reviewer Award (2020)